



Ability is AT&T's Employee Resource Group dedicated to creating a culture of understanding, awareness, advancement and advocacy for individuals with disabilities.

2021 \$1,500 Scholarship Application

For faster processing apply online at <https://scholarship.abilityerg.org>.

Eligibility Information

Are you a high school senior or college undergraduate who will be attending an undergraduate collegiate program in 2021? If so you are eligible to apply.

Applicant Information

Prefix (Mr./Mrs./Ms.) _____

First Name: _____ Last Name: _____

Name Suffix (Jr., II, etc.): _____

Email Address: _____

Permanent Address Information

Street Address: _____

Address Line 2: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____

Other Phone Number: _____

Temporary Address Information (if preferred address)

Street Address: _____

Address Line 2: _____

City: _____ State: _____ Zip Code: _____

Temporary Address Valid Until: _____

Academic Profile

Current cumulative GPA for the most recent calendar year. Include scale (e.g. 2.9 / 4.0).

Current GPA: _____/ _____

High School Information

High School: _____

High School City, State: _____

Status: Graduated Senior

High school senior applicants must provide an **official** copy of their high school transcript **and** either a copy of a letter of acceptance from a college they have applied to, or a letter from a guidance counselor indicating they have applied to and intend to attend college. If these materials are not available now, they can be sent afterwards via email or regular mail to the address provided at the end of this application. All letters and transcripts must be received by 11:59 PM January 31, 2021 (Pacific Time).

College Information

College/University: _____

College City, State: _____

Status: Already Attending Accepted Not Yet Accepted

Expected Date of Graduation: _____

Major / Minor: _____

Anticipated Degree (e.g. AA, BS, BA): _____

College undergraduate applicants must provide an **official** copy of their college transcript. If the transcript is not available now, it can be sent afterwards. All transcripts must be received by 11:59 PM January 31, 2021 (Pacific Time).

Community Involvement, Leadership Abilities, Achievements, Awards, and Work Experience

Please list your involvement in various community, school, and extracurricular activities with emphasis on any experiences working with the disabled, (e.g., community service, clubs, sports). For each activity, list the following: the name of the organization, a brief description, dates of participation, hours spent per week/month/year, your role/position in the organization, any leadership activities or positions held, and a brief statement on the impact or benefit of this activity on you and/or the community.

Please list any honors or awards you have received. For each award, list the name of the award, the date, and the reason for the award.

Please list any work related experiences. Include job title, responsibilities, dates, and number of hours per week/month/year.

(Attach Additional Pages if needed)

[Empty rectangular box for application content]

Essay Question

Either enter your essay into the text box below or attach your essay response to this application. Be sure to state which question your essay addresses.

Select one of the following questions to base your essay on. Circle the question you are choosing to answer.

Question 1:

Seventy-five (75) years ago, the United States Congress, recognizing the importance of workers with disabilities, designated the first week in October as "National Employ the Physically Handicapped Week". Forty-five (45) years later, Congress passed the "Americans with Disabilities Act". Why is it important to continue raising awareness and promoting positive attitudes toward persons with disabilities? Use one or more of the links below to get you started and substantiate your essay position.

- <https://www.mathematica.org/commentary/national-disability-employment-awareness-month-still-important-after-75-years>
- <https://www.forbes.com/sites/adp/2018/12/14/4-ways-to-respect-the-needs-of-employees-with-disabilities/#3946a08e30e9>
- <https://www.cleverism.com/skills-and-tools/disability-awareness/>

Question 2:

According to The National Center for Educational Statistics (NCES) website (https://nces.ed.gov/programs/coe/indicator_cgg.asp), "7.1 million, or 14 percent of all public school students" receive special education services. Thirty-three (33) percent of those have some form of learning disability. NCES data from the Fall of 2018 indicates 64 percent of these students spend 80 percent or more of their school day in general classes. What might be an area of concern for all students, with or without disabilities, in the inclusive classroom and what improvements would you suggest to address your concern? Use one or more of the links below to acquaint yourself with research on inclusive classrooms.

- <https://online.alvernia.edu/articles/inclusion-classroom/>
- <https://news.iu.edu/stories/2019/01/iub/releases/29-inclusion-improves-academic-outcomes-students-with-disabilities.html>
- <https://ici.umn.edu/products/briefs/inclusive-school-communities-10-reasons/>
- <https://www.understood.org/en/learning-thinking-differences/treatments-approaches/educational-strategies/4-benefits-of-inclusive-classrooms>

[Empty rectangular box for application content]

Applicant Certification

I hereby certify that the information in this application is true, correct and that the essays were written by the applicant. I understand that falsification of any information will result in disqualification of this application. I agree that this application becomes the property of the AT&T Ability Employee Resource Group.

I understand that this application will be assessed based on the information provided and submission of it does not guarantee that I will receive a scholarship. I agree that in the event I am a scholarship recipient, this form also serves as a release to use my name, photographs, and biographical information in press releases, etc., announcing and promoting this scholarship program.

Signature: _____

Optional Survey Question

How did you find out about this scholarship? Email? Web search? Website? (if so, do you recall which one?) Friends, family? (if so, do you know how they found out?) Social media? (if so, do you know which one?) Other?

This application and any supporting documentation can be mailed to:

Andrew Lombardo
AT&T Ability Scholarship Administrator
Room E5-2D34
200 S. Laurel Avenue
Middletown, NJ 07748-1914

Or emailed to scholarship@abilityerg.org.

All information must be received by 11:59 PM January 31, 2021 (Pacific Time).

Questions and comments can be emailed to scholarship@abilityerg.org.